

**CITY OF LEXINGTON
LEXINGTON, NEBRASKA**

An Emergency Meeting of the Lexington City Council was held Friday, April 21, 2000 at the Lexington Municipal Building, 406 East 7th Street, Lexington, Nebraska at 7:30 a.m. Members of the Council present were Mayor John Fagot, Neal Kohl, John Wightman, Rick Klamm. Council Person Cook was absent. City Officials present were City Manager Vance Bricker, Assistant City Manager Joe Peplitsch, City Attorney Willard Weinhold, Deputy City Clerk Shirley Lewis. Department Heads present were Charles Clark and Barb Mills. Citizens in attendance were Irma Hennigan, and Scott Kvol. The Press was represented by the Clipper-Herald, KRVN, Tri-City Tribune, and the Kearney Hub.

NOTICE:

Notice of the meeting was given in advance, thereof by posting in the following locations: Dawson County Courthouse, United Nebraska Bank, Pinnacle Bank, Lexington Municipal Building, and Plum Creek Bank. Notice of this meeting was simultaneously given to the Mayor and all members of the Council, and a copy of their Acknowledgment of Receipt of Notice and the Agenda is attached to these Minutes. Availability of the Agenda was communicated in advance notice and in the notice to the Mayor and Council of this Meeting. The proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. All items presented and discussed on the Agenda were available for public inspection.

CALL TO ORDER:

The meeting was called to order by Mayor Fagot.

NEW CITY MANAGER:

Mayor John Fagot stated that City Manager, Vance Bricker, announced last year, his retirement in June, 2000. A search for a new City Manager began last February, and brought in 19 applicants. Following a review, those applicants were narrowed down to seven. And telephone conversations with the seven applicants, narrowed the list to three finalists. During the last couple of weeks, interviews were held with the three finalists. Items the Council were looking for in the finalists included Long and Short Term Budgeting, Good Fiscal Knowledge, Long and Short Term Planning, Management Skills, Knowledge in Electrical Utilities, and Economic Development. Through the discussions, it felt the support was going for one candidate, and so the Lexington City Council offered the position to Mr. Joe Peplitsch, through the form of an Ordinance. An Ordinance entitled "AN ORDINANCE APPOINTMENT A CITY MANAGER; TO PROVIDE FOR AN EFFECTIVE DATE AND FOR PUBLICATION IN PAMPHLET FORM" was read before the Council. Moved by Wightman, seconded by Klamm, to suspend the rules requiring the reading of said Ordinance on three separate days. Roll call. Voting "aye" were Kohl, Klamm, Wightman, Fagot. Motion carried.

Said Ordinance was then read by Title. Moved by Klamm, seconded by Wightman that Ordinance No. 2125 be passed on final reading. Roll call. Voting "aye" were Wightman, Kohl, Klamm, Fagot. Motion carried.

The passage and adoption of said Ordinance No. 2125 having been concurred with by a majority of all members elected to the Council, was by the Mayor declared passed and adopted, and the Mayor, in the presence of the Council, signed and approved said Ordinance No. 2125, and the Clerk attested the passage and approval of the same and affixed the seal of the City thereto.

Shirley Lewis
Deputy City Clerk

AGREEMENT:

Moved by Wightman, seconded by Klamm, to authorize the Mayor to prepare and execute a Work Agreement with the new City Manager. Following

discussion on what the Work Agreement entails, and whether, or not, the Agreement is public, Roll Call was taken. Voting "aye" were Kohl, Klamm, Wightman, Fagot. Motion carried.

ROUNDTABLE:

Former City Manager Vance Bricker requested that the Mayor address those in attendance, as to Mr. Bricker's responsibilities until June 1, 2000. Mayor Fagot stated that most of Mr. Bricker's responsibilities will be decided by City Manager Peplitsch. There are some special areas that he will be working on, such as the Landfill, which will be time consuming, but City Manager Peplitsch does have some ideas, and thoughts, on how the transition will go, and what duties Mr. Bricker will have.

Council Person Klamm addressed Past City Manager Vance Bricker, thanking him for all of his time and effort. He stated that they appreciate the way he has conducted himself in this job, and appreciate all the effort he has put into the job, as well as, all the years of service he has given to the City of Lexington. Council Person Klamm further stated that when Mr. Bricker's Retirement Day comes, he hopes that he thoroughly enjoys his retirement.

ADJOURNMENT:

There being no further business to come before the Council, Mayor Fagot declared the meeting adjourned.

John Fagot
Mayor

Shirley Lewis
Deputy City Clerk

I, the undersigned Deputy City Clerk for the City of Lexington, Nebraska, hereby certify that all of the subjects included in the foregoing proceedings were contained in the Agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk during regular business hours prior to said meeting; that the Minutes of the Mayor and Council of the City of Lexington, Nebraska, from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Lexington City Clerk - Deputy