

ORDINANCE NO. 1338

AN ORDINANCE AMENDING SECTIONS 21-20, 21-21, 21-22, and 21-24 OF THE CODE; CHANGING THE VESTING OF CONTRIBUTIONS, CHANGING THE CASH WITHDRAWAL BENEFIT AND DEATH BENEFIT, PROVIDING FOR ADDITIONAL OPTIONS.

BE IT ORDAINED BY THE PRESIDENT OF THE COUNCIL AND THE COUNCIL OF THE CITY OF LEXINGTON, NEBRASKA:

Section 1. Section 21-20 of the Code is hereby amended to read as follows:

Sec. 21-20. Vesting.

The employer's contribution for each employee participating under the pension program established by this Article will be vested on the following schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than five years - - - - -	0%
Five years - - - - -	25%
Sixth year through tenth year - - - - -	5% additional each year
Eleventh year through fifteen year - - -	10% additional each year
and thereafter,	
Employee with 15 years - - - - -	100%

Section 2. Section 21-21 of the Code is hereby amended to read as follows:

Sec. 21-21. Cash Withdrawal Benefit.

If an employee terminates employment, he may receive in lieu of all other benefits, an amount equal to one hundred per cent of the member's contribution with compound interest at the rate of not less than three per cent and, in addition, an amount equal to the withdrawal credit of the vested employer's contributions.

Section 3. Section 21-22 of the Code is hereby amended to read as follows:

Sec. 21-22. Death Benefit.

If an employee dies before retirement, his beneficiary will receive an amount equal to the cash withdrawal benefit. If an employee dies after retirement, his beneficiary will receive the excess of the cash withdrawal benefit as of his retirement date over the sum of annuity payments actually paid to the employee.

Section 4. Section 21-24 of the Code is hereby amended to read as follows:

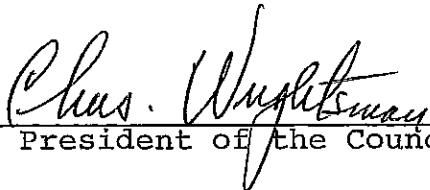
Sec. 21-24. Options.

The pension plan created by this Article includes options providing for (1) early retirement; (2) for a number of years certain and life thereafter; (3) for continuation of pension payments to a designated beneficiary after the death of the employee; or (4) an employee has the option of receiving a cash withdrawal benefit equal to twenty-five percent of the member's and employer's contributions and the remaining seventy-five percent of the member's and employer's contributions must be taken in the form of a monthly annuity on one of the options 1, 2, or 3 listed above.

Section 5. Sections 21-20, 21-21, 21-22, and 21-24, of the Code as written prior to the passage of this Ordinance, be and the same are hereby repealed.

Section 6. This Ordinance shall be in full force and effect from and after March 1, 1974.

PASSED AND APPROVED this 12th day of February, 1974.

  
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President of the Council

Approved:

  
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City Clerk

(SEAL)