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ORDINANCE NO. 1415

LEXINGTON, NEBRASKA

Ordinance No. 1415

AN ORDINANCE AMENDING THE SALARY RANGE SCHEDULE BY PAY GRADE; CHANGING THE CLASSIFICATION OF AUTHORIZED POSITIONS; AMENDING SECTION 21-42 AND 21-43; REPEALING ALL OTHER SECTIONS OR PARTS OF SECTIONS IN CONFLICT HEREWITH; AND PROVIDING FOR PUBLICATION IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF LEXINGTON, DAWSON COUNTY, NEBRASKA:

Section 1. Section 21-42 of the Code is hereby amended to read as follows:

Sec. 21-42. Salary Range Schedule by Pay Grade.

The following salary range schedule by pay grades shall be used to determine the salary range for all city employees who are under the classified service, as follows:

<u>Pay Grade</u>	<u>(1)</u>	<u>(2)</u>	<u>(3)</u>	<u>(4)</u>	<u>(5)</u>	<u>(6)</u>	<u>L-1</u>	<u>L-2</u>
9	\$346	\$363	\$381	\$400	\$420	\$441	\$463	\$486
10	362	380	403	423	444	466	489	513
11	378	397	417	438	460	483	507	532
12	394	414	435	457	480	504	529	555
13	410	431	453	476	500	525	551	579
14	425	446	468	491	516	542	569	597
15	441	463	486	510	536	563	591	621
16	457	480	504	529	555	583	612	643
17	473	497	522	548	575	604	634	666
18	494	519	545	572	601	631	663	696
19	515	541	568	596	626	657	690	725
20	536	563	591	621	652	685	719	755
21	562	590	620	651	684	718	754	792
22	588	617	648	680	714	750	788	827
23	614	645	677	711	747	784	823	864
24	641	673	707	742	779	818	859	902
25	672	706	741	778	817	858	901	946
26	704	739	776	815	856	899	944	991
27	735	772	811	852	895	940	987	1036
28	772	811	852	895	940	987	1036	1088
29	809	849	891	936	983	1032	1084	1138
30	845	887	931	978	1027	1078	1132	1189
31	887	931	978	1027	1078	1132	1189	1248
32	929	975	1024	1075	1129	1185	1244	1306
33	971	1020	1071	1125	1181	1240	1302	1367
34	1019	1070	1124	1180	1239	1301	1366	1434
35	1071	1125	1181	1240	1302	1367	1435	1507
36	1129	1185	1244	1306	1371	1440	1512	1588
37	1197	1257	1320	1386	1455	1528	1604	1684
38	1260	1323	1389	1458	1531	1608	1688	1772
39	1323	1389	1458	1531	1608	1688	1772	1861
40	1391	1461	1534	1611	1692	1777	1866	1959

Section 2. Section 21-43 of the Code is hereby amended to read as follows:

Sec. 21-43. Classification of Authorized Positions and Number of Hours to be Worked.

The classification of authorized positions under the classified service and the number of hours which certain officers and employees in such work shall work each week are as follows:

CLASSIFICATION SCHEDULE  
Classified Service  
City of Lexington

<u>Class</u>	<u>Pay Grade</u>	<u>Monthly</u>	<u>Hourly</u>
		<u>Pay Range</u>	<u>Pay Range</u>
Account Clerk I	13	\$410-525	\$2.37 - \$3.03
Account Clerk II*	17	473-604	2.73 - 3.49
Account Clerk I-Typist	13	410-525	2.37 - 3.03
Animal Warden*	17	473-604	2.73 - 3.49
Apprentice Lineman	21	562-718	3.24 - 4.15
Building Inspector*	25	672-858	3.88 - 4.95
Business Manager	30	845-1078	
Cashier (1)	12	394-504	2.27 - 2.91
Chief Clerk-Dispatcher	18	494-631	2.86 - 3.65
Clerk Dispatcher	16	457-583	2.64 - 3.37
Clerk Dispatcher-Meter Maid	13	410-525	2.37 - 3.03
Clerk*I**	10	362-466	2.09 - 2.69
Clerk Typist I**	11	378-483	2.18 - 2.79
Clerk Steno I	14	425-542	2.46 - 3.13
Secretary-Steno II*	18	494-631	2.86 - 3.65
Computer Operator*	21	562-718	3.25 - 4.15
Computer Programmer Operator	23	614-784	3.55 - 4.53
Custodian (I)	16	457-583	2.64 - 3.37
Data Processing Operator	19	515-657	2.98 - 3.80
Director of Community Services	35	1071-1367	
Sr. Citizen Center Coordinator	22	588-750	3.40 - 4.34
Director of Parks & Recreation & Environmental Health	33	971-1240	
Director of Public Works* City Engineer	38	1260-1608	
Distribution Foreman	31	887-1132	5.13 - 6.54
Engineering Assistant I	24	641-818	3.71 - 4.73
Engineering Assistant II*	30	845-1078	
Equipment Mechanic*	26	704-899	4.07 - 5.20
Equipment Operator I	20	536-685	3.09 - 3.96
Equipment Operator II*	22	588-750	3.40 - 4.34
Finance Director (Non-Deg)	29	809-1032	
Finance Director (Degree)	33	971-1240	
Foreman I*	24	641-818	3.71 - 4.73
Foreman II*	27	735-940	4.25 - 5.43
Groundman**	19	515-657	2.98 - 3.80

\* Key Classes

\*\*Key Class only

CLASSIFICATION SCHEDULE  
Classified Service  
City of Lexington  
Continued

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<u>Class</u>	Monthly		Hourly
	<u>Pay Grade</u>	<u>Pay Range</u>	<u>Pay Range</u>
Library Assistant I	13	\$410-525	\$2.37 - \$3.03
Library Assistant II*	16	457-583	2.64 - 3.37
Librarian I*	24	641-818	3.71 - 4.73
Library Clerk (I)	11	378-487	2.18 - 2.82
Line Crew Chief*	29	809-1032	4.68 - 5.97
Lineman*	27	735-940	4.25 - 5.43
Manager of Utilities	38	1260-1608	7.28 - 9.29
Meter Reader*	19	515-657	2.98 - 3.80
Plant Operator I	19	515-657	2.98 - 3.80
Plant Operator II*	22	588-750	3.40 - 4.34
Patrolman*	25	672-858	3.88 - 4.96
Police Sergeant*	27	735-940	4.25 - 5.43
Assistant Chief	30	845-1078	4.88 - 6.23
Police Chief*	34	1019-1301	
Serviceman	24	641-818	3.71 - 4.73
Storekeeper	24	641-818	3.71 - 4.73
Utility Worker I**	16	457-583	2.64 - 3.37
Utility Worker II	19	515-657	2.98 - 3.80
Wastewater Plant Supt.	31	887-1132	

\* Key Classes

\*\*Key Class only

The city manager will prepare a job specification for each classified position and will file such with the clerk-treasurer.

Section 3. The following sections of the Code as written prior to the passage of this Ordinance and all other sections or parts of sections in conflict herewith are repealed;

Section 21-42 - Salary Range Schedule by Pay Grade  
Section 21-43 - Classification of Authorized Positions and Number of Hours to be Worked

Section 4. This Ordinance shall be published in pamphlet form and take effect as provided by law.

PASSED AND APPROVED this 10th day of February 1976.

Chas. Wiegman  
President of the Council

APPROVED:

Norris S. Warren  
City Clerk

(SEAL)